

DECARBONISATION POLICY



Brehehy Civil Engineering Limited recognises the importance of our commitment to mitigate and reduce our impacts on climate change and we pledge to be a Net Zero carbon business by 2050. This will be achieved by ensuring our energy performance and carbon footprint continually improves by implementing an effective, ISO 50001 certified Energy Management System (EnMS) and PAS 2080 verified Carbon Management System (CMS) that is appropriate to our activities to manage risks and support opportunities.

This policy provides the framework for the establishment and operation of Brehehy Civil Engineering's EnMS and for setting Company objectives, targets and performance indicators and reduce energy consumption and greenhouse emissions.

To support our approach, we will ensure that:

- We meet and understand all applicable energy and greenhouse gas legislative requirements, comply with relevant standards and where appropriate exceed or supplement these by setting our own exacting standards;
- Our Senior Management Team demonstrate leadership of the EnMS and our decarbonisation strategy, its implementation and use within the business;
- We have management responsibilities in place to continuously seek new ways to improve energy efficiency performance and reduce the carbon footprint of our business and services;
- We ensure that the EnMS, as part of the Integrated Management System (IMS), supports the company's energy performance by providing a framework for setting objectives, targets and performance indicators to reduce energy consumption and greenhouse gas emissions;
- We minimise the environmental impact of our energy consumption by exploring ways of using low carbon, energy efficient technologies, by maximising the use of renewable energy sources where economically feasible and ensure that energy efficiency and greenhouse gas emissions are considered in business decisions;
- We assess, monitor and report energy usage performance annually;
- We review energy opportunities and implement energy management plans and targets for our operations;
- We regularly review and report on our energy and greenhouse gas reduction performance;
- We engage with our Clients, Designers, Supply Chain, and Contractors to identify low carbon solutions to reduce the climate change impacts associated with the products and services we buy;
- We provide appropriate resources for the learning and development of our employees, confirming that they understand their role/ responsibilities and their contribution to protecting and enhancing the environment;
- We maintain effective communications with our employees and stakeholders;
- We engage with the supply chain to fully understand the scope 3 emissions associated with the products and services we buy;
- We communicate this policy to everyone working for and on behalf of the company and make available to interested parties.

Through the implementation of this policy, we seek to develop and maintain trust as a responsible, forward thinking and sustainable business and to exceed the expectations of interested parties.

This policy will be reviewed at least annually.

Brehehy – Chairman
5th January 2026

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