

HEALTH AND SAFETY POLICY



Breheny Civil Engineering Limited is committed to operating an effective Safety Management System (SMS) certified to ISO 45001, which is appropriate to its activities and to manage risk and support opportunities.

This policy provides the framework for the establishment and operation of our SMS, setting safety objectives and to continually improve its effectiveness in line with the Company's strategy and direction.

Health and Safety starts at the very top of our organisation, our Chairman ensures effective Health and Safety arrangements are in place with responsibility for implementation falling to the Managing Director.

Our senior management team are expected to demonstrate visible commitment to Health and Safety, lead by example and act as role models to promote good Health and Safety practice to foster an environment where personal accountability for Health and Safety at all levels of the business is maintained; we will not carry out work activities unless we can do them safely.

Line management is responsible for Health and Safety implementation, communication and compliance. Whilst supported by a team of Health and Safety professionals, line management must ensure that:

- All employees, managers and contractors are trained to work safely;
- Risk assessments are used by everyone working at Breheny sites to identify, control and reduce all hazards;
- Prevent any employee or contractor from undertaking a task unless it can be completed safely;
- Ensure everyone understands their role in health and safety and delivers on their responsibilities.

We will comply with all relevant legislation, regulations and industry codes of practice through effective deployment of our health and safety management systems, and related health and safety standards.

Our SMS is independently assessed and continually improved to provide a robust framework for the ongoing management of risk.

We have processes in place to continually monitor and review our Health and Safety performance and inform sensible objectives.

We are committed to maintaining ISO 45001 certification.

We will communicate openly with all key stakeholders and consult with employees and workers representatives with respect to Health and Safety matters.

We will provide safe, healthy and secure working conditions for all employees and contractors

We will support and foster attitudes and behaviours that improve the safety and wellbeing of our workforce.

All incidents must be reported, we will ensure the outcomes of investigations into health and safety incidents are communicated appropriately to prevent reoccurrence.

It is the responsibility of everybody undertaking work on behalf of the organisation to:

- Ensure they are undertaking their task in a manner which will ensure the safety and health of themselves or any other party who may be affected by their action;
- Stop what they are doing if they believe this will give rise to injury or harm and seek advice;
- Report any unsafe acts or conditions;
- Comply with all Health and Safety requirements.

This policy will be reviewed at least annually.

John Breheny – Chairman

5th January 2026

Document Name:	Ref No:	Owner:	Issue Date:	Revision:	Date of Revision	Page:
Health & Safety Policy	CP 10224	SHEQ	Jan 2020	8	Jan 2026	1
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