

# ENVIRONMENTAL POLICY



Brehehy Civil Engineering Limited recognises the importance of our commitment to mitigate and manage our impacts by ensuring our environmental performance continually improves by implementing an effective, ISO 14001 certified Environmental Management System (EMS) that is appropriate to our activities to manage risks and support opportunities.

This policy provides the framework for the establishment and operation of Brehehy Civil Engineering's EMS and for setting Company environmental objectives.

To support our approach we will ensure that:

- Our senior management team demonstrate leadership of the management system, its implementation and use within the business. Line management have a responsibility to ensure implementation and compliance at a local level.
- We meet and understand all applicable legislative requirements, comply with relevant standards and where appropriate exceed or supplement these by setting our own exacting standards;
- We ensure that the EMS supports the Company's environmental performance by providing a framework for setting environmental objectives and targets to drive continuous improvement.
- We assess and measure our environmental impacts and develop and implement effective mitigation plans and controls to monitor, minimise or prevent pollution.
- We work towards a sustainable future by developing systems that are safe to use, make efficient use of resources, reduce the level of harmful emissions and promote reuse, recovery and/or recycling of waste and the use of recycled materials;
- We encourage the development and adoption of environmentally friendly technologies. We employ operating procedures to reduce the exposure of our employees and our communities to environmental, health and safety risks
- We reduce carbon emissions through optimising the use of energy and promoting energy efficiency, and, where practicable, the use of renewable energy sources and energy recovery;
- We work in partnership with our suppliers and sub-contractors to minimise the impact of their operations on others and the surrounding environment;
- We provide appropriate resources for the learning and development of our employees, confirming that they understand their role/ responsibilities and their contribution to protecting and enhancing the environment;
- When planning projects or activities, seek to minimise the visual, noise and other impacts on the local environment and reduce consumption of materials:
- We are committed to maintaining ISO 14001 certification;
- Communicate this policy to everyone working for and on behalf of the company and make available to interested parties.

Through the implementation of this policy, we seek to develop and maintain trust as a responsible, forward thinking and sustainable business and to exceed the expectations of interested parties.

This policy will be reviewed at least annually.

**John Brehehy – Chairman**

**5<sup>th</sup> January 2026**

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