

Gender Pay Gap Report 2025/26

Mean gender pay gap		Median gender pay gap	
Women's hourly rate is	31% lower	Women's hourly rate is	26% lower
Women's bonus pay is	40% lower	Women's bonus pay is	23% lower
Proportion of males receiving bonus	93%	Proportion of females receiving bonus	100%

Proportion of males in each quartile band		Proportion of females in each quartile band	
TOP	93%	TOP	7%
UPPER MIDDLE	99%	UPPER MIDDLE	1%
LOWER MIDDLE	95%	LOWER MIDDLE	5%
LOWER	86%	LOWER	14%