

Gender Pay Gap Report 2024/25

Mean gender pay gap		Median gender pay gap	
Women's hourly rate is	30% lower	Women's hourly rate is	30% lower
Women's bonus pay is	70% lower	Women's bonus pay is	40% lower
Proportion of males receiving bonus	91%	Proportion of females receiving bonus	83%

Proportion of males in each quartile band		Proportion of females in each quartile band	
TOP	94%	TOP	6%
UPPER MIDDLE	95%	UPPER MIDDLE	5%
LOWER MIDDLE	92%	LOWER MIDDLE	8%
LOWER	82%	LOWER	18%