

Breheny Civil Engineering Ltd Flordon Road Creeting St Mary Ipswich Suffolk IP6 8NH

Registered England 753976

Gender Pay Gap Report 2023/24

Mean gender pay gap		Median gender pay gap	
Women's hourly rate is	28%	Women's hourly rate is	32%
	lower		lower
Women's bonus pay is	43%	Women's bonus pay is	27%
	lower		lower
Proportion of males receiving	97%	Proportion of females receiving	93%
bonus		bonus	

Proportion of males in each quartile band		Proportion of females in each quartile band	
TOP	95%	TOP	5%
UPPER MIDDLE	96%	UPPER MIDDLE	4%
LOWER MIDDLE	96%	LOWER MIDDLE	4%
LOWER	77%	LOWER	23%