

Gender Pay Gap Report 2023/24

Mean gender pay gap		Median gender pay gap	
Women's hourly rate is	28% lower	Women's hourly rate is	32% lower
Women's bonus pay is	43% lower	Women's bonus pay is	27% lower
Proportion of males receiving bonus	97%	Proportion of females receiving bonus	93%

Proportion of males in each quartile band		Proportion of females in each quartile band	
TOP	95%	TOP	5%
UPPER MIDDLE	96%	UPPER MIDDLE	4%
LOWER MIDDLE	96%	LOWER MIDDLE	4%
LOWER	77%	LOWER	23%